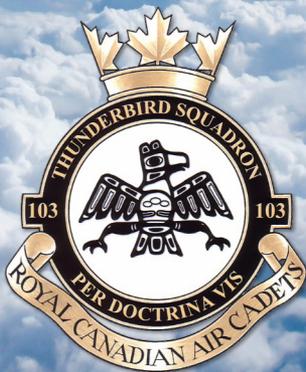




73rd Annual Ceremonial Review



26 May 2021, 1840 hrs
Zoom Online Meeting
North Vancouver, BC

Program of Events

- 1840h Guests log in to Zoom
- 1845h Squadron “Fall In” with Flag Party
Arrival of Reviewing Party (Please Rise)
General Salute and O Canada (Remain Standing)
Virtual March Past (Stand)
Promotions, Awards and Presentations
Address by Reviewing Officer
Address by League Representative
Address by Sponsoring Committee Chairperson
Address by RCSU (Pac) Command Team
Address by Commanding Officer
General Salute and God Save The Queen (Please Rise)
Departure of Reviewing Party (Remain Standing)
Flag Party March off (Stand)



Reviewing Party

- | | |
|---------------------------------|-------------------------|
| Reviewing Officer | Major Vicki Ferg |
| Air Cadet League Representative | Ms. Lydia Ting |
| Commanding Officer | Captain Angela Sargent |
| Sponsoring Committee Chair | Reverend Michael Batten |

Reviewing Officer Major Vicki Ferg



Maj Ferg served in 103 Thunderbird Sqn from 1985 to 1990 reaching the rank of WO1. In 1991, while embarking on a B.Sc. (Geography) degree from the University of Victoria, Maj Ferg was able to subsidize her education through the Canadian Armed Forces by enrolling in the reserves under the Reserve Entry Scheme Officer (RESO) program as a Signals Officer with 741 Communications Squadron. On graduation from university and completion of Signals training in 1995 she continued to serve at CFB Esquimalt as a full time reservist, writing environment assessments.

In 2003 Maj Ferg re-engaged with the reserves with 6 Field Engineers, which soon became 39 Combat Engineer Regiment (CER), as a Logistics Officer. Enjoying full time service she accepting a position as a Military Career Counsellor with the Canadian Forces Recruiting Centre. Serving there for nine years provided her with the opportunity to assume every officer position within the Centre up to the Deputy Commanding Officer.

In 2009 Maj Ferg deployed with Joint Task Force Afghanistan, as part of Op ATHENA, serving in Regional Command South as a Duty Officer in Tactical Operation Centre. Within the first few weeks of the deployment the lead Canadian General discovered her experience in horticulture and re-tasked her to the CivMil office. There she would work with other multinational government agencies (including USAID, US State Department, Dutch and Danish State Departments, and CIDA) on reconstruction and development of the agriculture sector. She engaged in projects such as dam/electrical reconstruction and the elimination of ammonium nitrate fertilizers in agriculture.

In July 2016 Maj Ferg left full time service at the Recruiting Centre and re-engaged more completely with 39 CER. At this time she was promoted to Major and took on the role of OC Administration Squadron.

In October 2019 Maj Ferg deployed with 1 Combat Engineer Regiment on Op UNIFIER as part of Task Force Ukraine. She served as the Chief of Staff for the newly stood up Multinational Coordination Cell, in Kyiv.

Upon returning from Ukraine Maj Ferg was appointed to Officer Commanding 54 Squadron in Chilliwack, BC.

Air Cadet League Representative Lydia Ting



Lydia was born in Hong Kong, and moved to Melbourne, Australia to finish her high school education at Camberwell Girls' Grammar School. She then attended the University of Melbourne and graduated with a Bachelor of Commerce degree, majoring in Accounting and Commercial Law.

After returning to Hong Kong, she began her banking career at HSBC (then known as HongKongBank) as a management trainee. Her work included retail branch operation, credit card sales and marketing, traveller's cheques sales and operations, marketing planning and launching of new credit products in worldwide subsidiaries. When she left after eight years with the Bank, she was the VP of Marketing for HongKongBank International Trustee Corporation Limited.

In 1995, she moved to Vancouver with her husband Roger and started her second career as a mother. She has two children, one of whom joined 525 Pathfinder when he turned 12. Lydia started to get involved with the 525 SSC, taking up the Co-Chair position for a year and staying on as Chair for the next 4 years.

She is currently the Representative for the Royal Conservatory of Music, managing and supervising practical and written music examinations for the Conservatory in its North Vancouver Centre.

Lydia is the League Representative of 103 Thunderbird Squadron and 835 Griffin Squadron.

Commanding Officer Captain Angela Sargent



Angela Sargent, a native of the UK, came to Canada in 1991 when her husband got a job at BC Children's Hospital as a Paediatric Radiologist. She attended Mylnhurst School, whose motto *Age quod Agis* ("what we do we DO") she embraced as her own, and Notre Dame High School for young ladies, in Sheffield, England. After obtaining a degree in Archaeological Science she took a sideways step into orthopaedic research.

After moving to Canada with her family Angela was involved in many volunteer activities with the children's school and with the church. She soon became the Regional Commissioner for Cubs in The Pacific Coastal Region for several years. When Angela's youngest joined cadets she had just started studying at BCIT for her Radio Broadcast Diploma and had given up her scouting activities due to lack of time.

Angela began helping the sponsoring committee with press releases and any other small jobs that were required. In October 2010, Captain Sargent was sworn in as a member of the Canadian Forces.

Meanwhile Angela graduated from BCIT, did an internship with the CBC in Prince George and then took a position with 600AM, the 'oldies' station in Vancouver. She has worked for JRFM, CFUN, QMFM and The Team as well as Park Royal Park Smart Radio.

In 2013 she received the Queen's Jubilee medal for her volunteer work with cadets particularly for publicising the program throughout the lower mainland.

Captain Sargent served as Commanding Officer of 835 squadron in Squamish from October 2013 until October 2018.

During the summers, Captain Sargent works at Cadet training centres as a Unit Public Affairs Representative (UPAR) using her media experience to tell the story of cadets to a national audience. She also works as Zone UPAR and has just taken over this zone, Zone1.

She has been working with 103 Squadron since September 2019 and took over as CO in February 2019.

103 Squadron Staff and Sponsoring Committee Members

Staff

Commanding Officer	Captain Angela Sargent
Administration Officer	Ms. Sandra Izzard
Supply Officer	Captain Lisa Davies, CD
Training Officer	Lieutenant Barry Ferg
Assistant Training Officer	Officer Cadet Ray Allen

Sponsoring Committee

Chairperson	Rev. Michael Batten
Vice Chairperson	Mr. Reid Whiting
Treasurer	Mr. Anthony Lyons
Secretary	Ms. Catharine Hargreaves

Thank you to all of our many other volunteers!

103 Squadron Cadets

Parade Positions

Squadron Commander	WO1 Diego Altamirano
Squadron Deputy Commander	WO2 Joseph Wang
Squadron Warrant Officer	WO2 Daniel Davati
Adjutant	FSgt Andrew Roper
Flag Party Commander	WO2 Ryan Tan
Thunder Flight Drum Major	FSgt Isabel Altamirano
Buffalo Flight Commander	WO2 Jack Hargreaves
Buffalo Flight Sergeant	FSgt Hayden Chan
Sabre Flight Commander	FSgt Yehen Adikari
Sabre Flight Sergeant	FSgt Juno Hanlon



Commanding Officer's Message

This has been a difficult training year! We were not able to start parading until October last year and then it was with such tight restrictions that we could not have the Squadron all together at the armoury. Then after four short parades and a one-day Field Training Exercise (FTX) all in person training was stopped. Classes moved on to Zoom, scholarships have been cancelled for a second year. Summer training is limited and mainly online, certainly there are no great adventures to be had at Albert Head or Vernon or further afield. Uniforms have been almost impossible to obtain as the CAF turns to more pressing priorities. It looks such a dismal picture. However, the Virtual Squadron has risen like a Phoenix from the ashes due in the most part to these amazing young people! The cadets have logged on each week with loyalty and enthusiasm. The senior cadets have become very creative in their on-line instruction, the same senior cadets who have nothing to gain now the scholarship courses are cancelled. Whilst we have lost a few a few cadets, we have still gained new recruits at a time when we have little to offer and they are usually persuaded to join by an enthusiastic cadet. Lieutenant Ferg has orchestrated the entire virtual program like a symphony conductor and brought his professional IT skills to our squadron. Captain Davies has managed to get cadets into a partial uniform like a conjurer and Civilian Instructor Izzard has brought her professional administration skills into play keeping the ubiquitous paperwork under control. Officer Cadet Allen, despite studying in his final year at UBC, found time to instruct our cadets and over a hundred more, in the complexities of flight in a virtual ground school. Valuable leaders, each one of them!

Whilst we are all hoping for better days to come soon, we should be so very proud of this group of cadets and know that the future is in great hands!

Captain Angela Sargent
CO, 103 Thunderbird RCACS

Sponsoring Committee Chair's Message

The Squadron Sponsoring Committee represents the civilian half of the community partnership that makes the Cadet programme possible. In normal times, we work behind the scenes to provide financial and logistical support for the Squadron's training activities. There has been much less for us to this year, but we have been active nevertheless. Our Treasurer, Anthony Lyons, has worked quietly and tirelessly to keep our financial affairs in order. Our Secretary, Catherine Hargreaves, ensures that we meet our reporting obligations to the B.C. Provincial Committee of the Air Cadet League of Canada. Our Vice-Chair, Reid Whiting, has continued to oversee the screening of new parent volunteers. Our Air Cadet League Rep, Lydia Ting, has been a valuable resource of wisdom and advice as we have made our way through a very different kind of training year.

I want to acknowledge the very generous financial support that we have received this past year from the B.C. Gaming Commission and from the Royal Canadian Legion, Branch 118. In a year when many of our usual fund-raising activities have been cancelled, this support has been invaluable.

Finally, I would like to acknowledge the hard work of our Commanding Officer, Captain Angela Sargent, and her staff, and especially our senior NCOs, who have made it possible for us to have a training programme at all this year. On behalf of the families of our cadets, please accept our sincere appreciation for your hard work.

Let us hope for better things in the coming year!

Michael Batten
Chair, 103 Thunderbird Squadron Sponsoring Committee

History of 103 Squadron

103 Thunderbird Squadron has its roots in World War II, when the Air Cadets of Canada was created with the object of providing a pool of partially trained young men for the Royal Canadian Air Force (RCAF). Formed in March 1942, No. 103 North Vancouver High School Squadron, as it was known, was managed by teaching staff at the local high school who were officers in the RCAF reserves. They were appointed by the school principal to instruct the air cadets at a time when cadet training was compulsory for male students in grades 7 to 13. Many cadets went on to serve with the RCAF.

During the war, there were some 30,000 air cadets in 380 squadrons across the country. As the war ended and the public breathed their first sigh of relief in many years, cadet training switched from mandatory to optional at which point all but one of the school air cadet squadrons in BC were disbanded. No. 103 North Vancouver High School Squadron was among them and suspended training in September 1945.

After the war, the object of air cadet training was changed to emphasize the value in producing better citizens and to promote public interest in the RCAF. Many air cadet squadrons that had closed down at war's end began to be re-formed late in the 1940s. The RCAF helped with recruiting former air and ground crew personnel to help with instruction and administration work at the reactivated squadrons.

In North Vancouver, two former 103 cadets, John Rawlins and Ian Morrison, helped begin the movement to re-organize the squadron in 1947. As soon as some veteran RCAF personnel became available and sponsorship was obtained through the Kiwanis Club, the squadron began training once again using the local Scout Hall as a temporary headquarters until City Council granted use of the basement of Lonsdale Hall (now the location of the Lonsdale Rec Centre). On May 10, 1948, the air cadet program in North Vancouver was officially re-established as 103 North Vancouver Squadron. With Flying Officer Bill Holley as its first Commanding Officer, the squadron has been in continuous operation ever since.

History of 103 Squadron

By the mid-1950s, the squadron peaked at 250 cadets and was the largest air cadet squadron in BC. The facilities at Lonsdale Hall were simply no longer able to accommodate the huge numbers. In 1956, through the hard work of squadron patron and Member of Parliament, The Honourable James Sinclair, and then Commanding Officer, Squadron Leader Derek Inman, the squadron was given the use of an old single-story army hut located north of the LCol J.P. Fell Armoury in North Vancouver. For about a year, squadron staff, sponsoring committee members, parents and cadets worked almost every evening and weekend to renovate the building into an upgraded and functional two-story facility. The building was officially opened in a ceremony by His Honour Lieutenant Governor Frank Ross in 1957 declaring it the “finest cadet accommodations in all Canada.” The building has remained the home of the squadron ever since.

The squadron was renamed 103 Thunderbird Squadron in 1971 in honour of North Vancouver’s Pacific Northwest Coast first nations’ history. The Thunderbird is considered a supernatural bird of power and strength. The squadron’s official motto is the Latin phrase *Per Doctrina Vis*. It translates to “Strength Through Knowledge” and was adopted during the 50th anniversary celebrations in 1998.

Over the years, 103 Squadron has been very successful and has won many awards including Top Squadron in British Columbia, Top Squadron in Canada, and many individual awards. In 1981, the squadron's longest serving Commanding Officer, Squadron Leader Derek Inman, was made Member of the Order of Canada, in part for his work with air cadets. In 1998, the squadron was honoured by North Vancouver City Council with Freedom of the City in recognition of its service to the youth of the community over the previous fifty years.

Background of the Air Cadet League

The Air Cadet program operates within a partnership agreement between the Department of National Defense (DND) and The Air Cadet League of Canada (ACL, or “the League), a civilian volunteer organization.

Messers A.W. “Nick” Carter, Victor R. Clerihue and A. Duncan Bell-Irving were three of the driving forces behind the Air Cadet movement in British Columbia. In 1939 when King George VI and Queen Elizabeth visited Vancouver, S/L Carter had over 100 Air Cadets lining the street two years prior to the official recognition of Air Cadets.

The ACL and the British Columbia Provincial Committee (BCPC) were granted their charter in 1941. In October 1941, 22 Squadron Powell River was established, followed in 1942 by 89 Sqn Victoria, 111 Sqn Vancouver, 135 Sqn Vancouver, 147 Sqn Chilliwack, 204 Sqn Kamloops, 205 Sqn Nanaimo and 223 Sqn Vernon. Five new squadrons were added in 1943/44. Each decade has seen an increase in squadrons in British Columbia. We now have 57 Air Cadet Squadrons, the latest members being 609 Steveston, Richmond (2008), 552 Key City, Cranbrook (2009) and 888 Avenger, South Vancouver (2010).

The administrative and operational control of the BC Squadrons is provided by DND under the direction of the Commanding Officer and Staff at Pacific Region HQ, Victoria. DND also provide uniforms, training aids, funding for mandatory training, training and pay for Cadet Officers and instructors, regional summer courses.

In addition to each Squadron’s military staff, there is a Squadron Sponsoring Committee administered by from 5 to as many as 15 civilian volunteers from the local community (usually parents of cadets). There are approximately 400 citizen volunteers associated with and assisting our 57 Squadron Sponsoring Committees within British Columbia. Each Squadron Sponsoring Committee (SSC) is responsible for obtaining and funding the squadron accommodation needs, funding the squadron activities not covered by DND, encouraging enrolment of youth in Air Cadets, working with the Squadron Commanding Officer in selecting Air Cadets for training and reward activities, and awarding trophies and other special inducements for proficiency.

Our 57 Squadrons are geographically grouped into eight Wings, each with a Wing Chair: Vancouver Island Wing (10 Sqs); Okanagan Wing (8 Sqs); Northern Wing (7 Sqs); Lower Mainland Wing (6 Sqs); Greater Vancouver Wing (7 Sqs); Kootenay Wing (8 Sqs); Fraser Valley Wing (5 Sqs); Metro Vancouver Wing (6 Sqs).

Background of the Air Cadet League

The Flying/Gliding Program is conducted under the command of the Regional Cadet Air Operations Officer (RCA Ops O) at CFB Comox. Each spring and fall, Air Cadet gliding is conducted at a dozen gliding sites throughout BC. Under a “Contract for Services” agreement between DND and the League, each cadet is given the opportunity for at least one glider flight each training year. The League is responsible for providing sufficient aircraft (tow aircraft and gliders) to enable the RCA Ops O to meet the cadet flying mandate. DND is responsible for the operational control, daily servicing and regular maintenance of League aircraft. BCPC owns two 2-seater L-19 tow aircraft, four four-seater Cessna 182P tow/utility aircraft and twelve Schweizer 2-33A Gliders. In addition to providing the aircraft, BCPC is also responsible for specific maintenance, engine overhauls and the aircraft insurance. Our Glider Flying Program is recognized by the BC Gaming Commission as a program that qualifies for GAMING GRANT funding Support. For the past several years, our glider flying program has received generous financial assistance from the British Columbia Gaming Commission by way of their “Direct Access Grant Program.” The same applies for the BC Provincial Effective Speaking Program.

BCPC, in partnership with Regional Cadet Support unit (Pacific), annually processes applications for National Scholarship Courses. Cadets are provided an opportunity to be interviewed for courses such as Power Pilot, Gliding Pilot, Advanced Aviation Training in Airport Operations, Advanced Aviation Training in Aircraft Maintenance, Advance Aerospace Course, Oshkosh and International Air Cadet Exchange. Cadets who meet all the scholarship criteria are selected to attend a six-week course in locations such as Albert Head and Comox, BC; CF Cold Lake, AB; Greenwood, NS, and Exchange countries selected by the National Air Cadet League of Canada.

The British Columbia Provincial Committee is administered by a ten-member Board of Directors. The Directors are elected by the members of BCPC at the Annual General Meeting. BCPC’s office is located at Boundary Bay Airport, Delta, BC, and its day-to-day operations are administered by a full-time Chief Administrative Officer.